

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN <br> HERE | Filed with authorized/valid electronic signature. |  |  |
| :--- | :--- | :--- | :--- |
|  | Signature of plan administrator | 10/13/2022 | ROBERT MUENINGHOFF |
|  |  | Date | Enter name of individual signing as plan administrator |
|  | Signature of employer/plan sponsor |  |  |
| SIGN <br> HERE |  | Date | Enter name of individual signing as employer or plan sponsor |
|  | Signature of DFE |  |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.
Form 5500 (2021)


8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: $\begin{array}{lllll}1 \mathrm{~A} & 11 & 3 \mathrm{C} & 3 \mathrm{~F} & 3 \mathrm{H}\end{array}$
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

| (1) | $\square$ | Insurance |
| :--- | :--- | :--- |
| (2) | $\square$ | Code section 412(e)(3) insurance contracts |
| (3) | X | Trust |
| (4) | $\square$ | General assets of the sponsor |

9b Plan benefit arrangement (check all that apply)

| (1) | $\square$ | Insurance |
| :--- | :--- | :--- |
| (2) | $\square$ | Code section 412(e)(3) insurance contracts |
| (3) | $\overline{\mathrm{X}}$ | Trust |
| (4) | $\square$ | General assets of the sponsor |

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

## a Pension Schedules

(1) X R (Retirement Plan Information)
(2) $\quad \square$ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) X SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

## b General Schedules

| (1) | $\boxed{ }$ | H (Financial Information) |
| :--- | :--- | :--- |
| (2) | $\square$ | I (Financial Information - Small Plan) |
| (3) | $\square$ | 0 | | A (Insurance Information) |
| :--- |
| (4) |
| (5) |

## Part III $\quad$ Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) $\qquad$ $\square \mathrm{Yes}$ No

If "Yes" is checked, complete lines 11 b and 11 c .
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2021 Form M-1 annual report. If the plan was not required to file the 2021 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code $\qquad$


## Statement by Enrolled Actuary


 combination, offer my best estimate of anticipated experience under the plan.

## SIGN

HERE

## Signature of actuary

JEFFREY K. MARTIN, F.S.A., E.A.
Type or print name of actuary
EMPOWER
Firm name

09/16/2022
Date
20-04379
Most recent enrollment number
860-534-2435
Telephone number (including area code)

280 TRUMBULL STREET
HARTFORD, CT 06103-2975

## Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions


## Part III Funding Percentages

| 14 | Funding target attainment percentage | 14 | 121.78 \% |
| :---: | :---: | :---: | :---: |
| 15 | Adjusted funding target attainment percentage | 15 | 147.21 \% |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement. | 16 | 135.29 \% |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage. | 17 | \% |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date <br> (MM-DD-YYYY) | (b) Amount paid by <br> employer(s) | (c) Amount paid by <br> employees | (a) Date <br> (MM-DD-YYYY) | (b) Amount paid by <br> employer(s) | (c) Amount paid by <br> employees |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |



Liquidity shortfall as of end of quarter of this plan year
(1) 1st
(2) 2nd
(3) 3rd
(4) 4th



## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for each person who received, directly or indirectly, $\$ 5,000$ or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received only eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

## 1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $\$ 5,000$ or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).
(a) Enter name and EIN or address (see instructions)

CAPITAL INTERNATIONAL, INC.

## 6455 IRVINE CENTER DRIVE

 IRVINE, CA 92618| (b) <br> Service Code(s) | (c) <br> Relationship to employer, employee organization, or person known to be a party-in-interest | (d) <br> Enter direct compensation paid by the plan. If none, enter -0-. | (e) <br> Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) <br> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) <br> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element <br> (f). If none, enter -0-. | (h) <br> Did the service provider give you a formula instead of an amount or estimated amount? |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 285051 | INVESTMENT MANAGEMENT | 72105 | Yes $\square$ No X | Yes $\square$ No $\square$ |  | Yes $\square$ No $\square$ |

(a) Enter name and EIN or address (see instructions)

## BANCO POPULAR DE PUERTO RICO

PO BOX 362708
SAN JUAN, PR 00936-2708

| (b) <br> Service Code(s) | (c) <br> Relationship to employer, employee organization, or person known to be a party-in-interest | (d) <br> Enter direct compensation paid by the plan. If none, enter -0- | (e) <br> Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) <br> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) <br> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element <br> (f). If none, enter -0-. | (h) <br> Did the service provider give you a formula instead of an amount or estimated amount? |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1221 | TRUSTEE | 26275 | Yes $\square$ No X | Yes $\square$ No $\square$ |  | Yes $\square$ No $\square$ |

(a) Enter name and EIN or address (see instructions)

| (b) | (c) <br> Service <br> Code(s) | Relationship to <br> employer, employee <br> organization, or <br> person known to be <br> a party-in-interest | Enter direct <br> compensation paid the plan. If none, <br> enter -0-. | (e) <br> Did service provider <br> receive indirect <br> compensation? (sources <br> other than plan or plan <br> sponsor) | (f) | Did indirect compensation <br> include eligible indirect <br> compensation, for which the <br> plan received the required <br> disclosures? |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $\$ 5,000$ or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).
(a) Enter name and EIN or address (see instructions)

| (b) <br> Service <br> Code(s) | (c) <br> Relationship to employer, employee organization, or person known to be a party-in-interest | (d) <br> Enter direct compensation paid by the plan. If none, enter -0-. | (e) <br> Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) <br> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) <br> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element <br> (f). If none, enter -0-. | (h) <br> Did the service provider give you a formula instead of an amount or estimated amount? |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes $\square$ No $\square$ | Yes $\square$ No $\square$ |  | Yes $\square$ No $\square$ |

(a) Enter name and EIN or address (see instructions)

| (b) | (c) <br> Service <br> Code(s) | (d) <br> Relationship to <br> employer, employee <br> organization, or <br> person known to be <br> a party-in-interest | Enter direct <br> compensation paid the plan. If none, <br> enter -0-. | (e) <br> Did service provider <br> receive indirect <br> compensation? (sorces <br> other than plan or plan <br> sponsor) | (f) | Did indirect compensation <br> include eligible indirect <br> compensation, for which the <br> plan received the required <br> disclosures? |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

(a) Enter name and EIN or address (see instructions)

| (b) <br> Service Code(s) | (c) <br> Relationship to employer, employee organization, or person known to be a party-in-interest | (d) <br> Enter direct compensation paid by the plan. If none, enter -0-. | (e) <br> Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) <br> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) <br> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element <br> (f). If none, enter -0- | (h) <br> Did the service provider give you a formula instead of an amount or estimated amount? |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes $\square$ No $\square$ | Yes $\square$ No $\square$ |  | Yes $\square$ No $\square$ |

## Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $\$ 1,000$ or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.


## Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.
(a) Enter name and EIN or address of service provider (see instructions)
(b) Nature of Service Code(s)
(c) Describe the information that the service provider failed or refused to provide

## Part III $\quad$ Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)

| a | Name: | b EIN: |
| :--- | :--- | :--- |
| C | Position: |  |
| d | Address: | e Telephone: |
|  |  |  |

Explanation:

| a | Name: | b EIN: |
| :--- | :--- | :--- |
| $\mathbf{c}$ | Position: | e Telephone: |
| d | Address: |  |
|  |  |  |

Explanation:

| a | Name: | b EIN: |
| :--- | :--- | :--- |
| c | Position: |  |
| d | Address: | e Telephone: |
|  |  |  |
| Explanation: |  |  |


| a | Name: | b EIN: |
| :--- | :--- | :--- |
| $\mathbf{c}$ | Position: | e Telephone: |
| d | Address: |  |
|  |  |  |

Explanation:

| a | Name: | b EIN: |
| :--- | :--- | :--- |
| $\mathbf{c}$ | Position: | e Telephone: |
| d | Address: |  |
|  |  |  |

## Explanation:



| Part I | Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) |
| :--- | :--- | (Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL GROUP NEW PERSPECTIVE TRUST
b Name of sponsor of entity listed in (a):
CAPITAL BANK AND TRUST COMPANY

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| c EIN-PN | d Entity <br> code | e Dollar value of interest in MTIA, CCT, PSA, or |
| :--- | :---: | :---: |
| $103-12$ IE at end of year (see instructions) |  |  |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| c EIN-PN | d Entity <br> code | e Dollar value of interest in MTIA, CCT, PSA, or <br> $103-12$ IE at end of year (see instructions) |
| :--- | :--- | :--- |
| a Name of MTIA, CCT, PSA, or 103-12 IE: |  |  |
| b Name of sponsor of entity listed in (a): |  |  |
| c EIN-PN | d Entity <br> code | e Dollar value of interest in MTIA, CCT, PSA, or <br> $103-12$ IE at end of year (see instructions) |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| c EIN-PN | d Entity <br> code | e Dollar value of interest in MTIA, CCT, PSA, or <br> $103-12$ IE at end of year (see instructions) |
| :--- | :---: | :---: |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| c EIN-PN | d Entity <br> code | e Dollar value of interest in MTIA, CCT, PSA, or <br> $103-12$ IE at end of year (see instructions) |
| :--- | :--- | :--- |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| c EIN-PN | d Entity <br> code | e Dollar value of interest in MTIA, CCT, PSA, or <br> 103-12 IE at end of year (see instructions) |
| :---: | ---: | ---: |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| C EIN-PN | d Entity <br> code | eDollar value of interest in MTIA, CCT, PSA, or <br> 103-12 IE at end of year (see instructions) <br> a Name of MTIA, CCT, PSA, or 103-12 IE: <br> b Name of sponsor of entity listed in (a): <br> c EIN-PNd Entity <br> code |
| :--- | :--- | :--- |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| C EIN-PN | d Entity <br> code | Dollar value of interest in MTIA, CCT, PSA, or <br> $103-12 ~ I E ~ a t ~ e n d ~ o f ~ y e a r ~(s e e ~ i n s t r u c t i o n s) ~$ |
| :---: | :---: | :---: |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| C EIN-PN |
| :--- |
| a Name of MTIA, CCT, PSA, or 103-12 IE: |
| d Entity <br> code |
| b Name of sponsor of entity listed in (a): |
| C EIN-PN |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| C EIN-PN | d Entity <br> code | e Dollar value of interest in MTIA, CCT, PSA, or |
| :---: | :---: | :---: | :---: |
| $103-12$ IE at end of year (see instructions) |  |  |

a Name of MTIA, CCT, PSA, or 103-12 IE:
b Name of sponsor of entity listed in (a):

| C EIN-PN | d Entity <br> code | e Dollar value of interest in MTIA, CCT, PSA, or <br> $103-12$ IE at end of year (see instructions) |
| :--- | :---: | :---: |


\section*{| Part II | Information on Participating Plans (to be completed by DFEs) |
| :--- | :--- |}

(Complete as many entries as needed to report all participating plans)
a Plan name

| Dame of <br> plan sponsor | C EIN-PN |
| :--- | :--- | :--- |
| a Plan name |  |
| $\mathbf{b}$Name of <br> plan sponsor | C EIN-PN |
| aPlan name |  |
| $\mathbf{b}$Name of <br> plan sponsor | C EIN-PN |

a Plan name

| $\mathbf{b}$Name of <br> plan sponsor | C EIN-PN |
| :--- | :--- |

a Plan name

| bName of <br> plan sponsor | C EIN-PN |
| :--- | :--- | :--- |

a Plan name

| $\mathbf{b}$Name of <br> plan sponsor | C EIN-PN |
| :--- | :--- | :--- |

a Plan name

| $\mathbf{b}$Name of <br> plan sponsor | C EIN-PN |
| :--- | :--- |

a Plan name

| Dame of <br> plan sponsor | c EIN-PN |  |
| :--- | :--- | :--- |
| $\mathbf{a}$ | Plan name |  |
| $\mathbf{b}$Name of <br> plan sponsor | c EIN-PN |  |

a Plan name

| $\mathbf{b}$Name of <br> plan sponsor | c EIN-PN |
| :--- | :--- |

a Plan name

| bName of <br> plan sponsor <br> a Plan name | C EIN-PN |
| :--- | :--- | :--- |
| $\mathbf{b}$Name of <br> plan sponsor | c EIN-PN |


| SCHEDULE H (Form 5500) <br> Department of the Treasury Internal Revenue Service | Financial Information |  | OMB No. 1210-0110 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). <br> File as an attachment to Form 5500. |  | 2021 |  |  |
| Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation |  |  | This Form is Open to Public Inspection |  |  |
| For calendar plan year 2021 or fiscal plan year beginning 01/01/2021 <br> A Name of plan |  | ending 12/31/2021 |  |  |  |
| A Name of plan LOCKHEED MARTIN CORPORATION NEW RETIREMENT INCOME PLAN FOR EMPLOYEES IN |  | B Thre plan | (PN) | - | 052 |
| C Plan sponsor's name as shown on line 2a of Form 5500 LOCKHEED MARTIN CORPORATION |  | D Employer Identification Number (EIN) 52-1893632 |  |  |  |

## Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and $103-12 \mathrm{IEs}$ do not complete lines $1 \mathrm{~b}(1), 1 \mathrm{~b}(2), 1 \mathrm{c}(8), 1 \mathrm{~g}, 1 \mathrm{~h}$, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets |  | (a) Beginning of Year | (b) End of Year |
| :---: | :---: | :---: | :---: |
| a Total noninterest-bearing cash. | 12 | 39955 | 41952 |
| b Receivables (less allowance for doubtful accounts): |  |  |  |
| (1) Employer contributions . | 1b(1) |  |  |
| (2) Participant contributions. | 1b(2) |  |  |
| (3) Other | 1b(3) | 11 | 28 |
| C General investments: |  |  |  |
| (1) Interest-bearing cash (include money market accounts \& certificates of deposit) | 1c(1) |  |  |
| (2) U.S. Government securities .. | 1c(2) |  |  |
| (3) Corporate debt instruments (other than employer securities): |  |  |  |
| (A) Preferred................................................................ | 1c(3)(A) |  |  |
| (B) All other.. | 1c(3)(B) |  |  |
| (4) Corporate stocks (other than employer securities): |  |  |  |
| (A) Preferred.................................. | 1c(4)(A) |  |  |
| (B) Common... | 1c(4)(B) |  |  |
| (5) Partnership/joint venture interests . | 1c(5) |  |  |
| (6) Real estate (other than employer real property) | 1c(6) |  |  |
| (7) Loans (other than to participants)... | 1c(7) |  |  |
| (8) Participant loans | 1c(8) |  |  |
| (9) Value of interest in common/collective trusts. | 1c(9) | 8680697 | 3544996 |
| (10) Value of interest in pooled separate accounts .................................. | 1c(10) |  |  |
| (11) Value of interest in master trust investment accounts.. | 1c(11) |  |  |
| (12) Value of interest in 103-12 investment entities .. | 1c(12) |  |  |
| (13) Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 5619965 | 10771442 |
| (14) Value of funds held in insurance company general account (unallocated contracts) | 1c(14) |  |  |
| (15) Other....................... | 1c(15) |  |  |



2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines $2 \mathrm{a}, 2 \mathrm{~b}(1)(\mathrm{E}), 2 \mathrm{e}, 2 \mathrm{f}$, and 2 g .

## Income

a Contributions:
(1) Received or receivable in cash from: (A) Employers
(B) Participants
(C) Others (including rollovers)
(2) Noncash contributions
(3) Total contributions. Add lines $\mathbf{2 a}(\mathbf{1})(\mathrm{A}),(\mathrm{B}),(\mathrm{C})$, and line $\mathbf{2 a}(\mathbf{2})$
b Earnings on investments:
(1) Interest:
(A) Interest-bearing cash (including money market accounts and certificates of deposit).
(B) U.S. Government securities
(C) Corporate debt instruments
(D) Loans (other than to participants)
(E) Participant loans
(F) Other.
(G) Total interest. Add lines $\mathbf{2 b}(\mathbf{1})(\mathbf{A})$ through (F)
(2) Dividends: (A) Preferred stock
(B) Common stock
(C) Registered investment company shares (e.g. mutual funds).
(D) Total dividends. Add lines $\mathbf{2 b}(\mathbf{2})(\mathrm{A})$, (B), and (C)
(3) Rents
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds
(B) Aggregate carrying amount (see instructions)
(C) Subtract line $\mathbf{2 b} \mathbf{( 4 ) ( B )}$ from line $\mathbf{2 b}(\mathbf{4})(\mathbf{A})$ and enter result.
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate
(B) Other
(C) Total unrealized appreciation of assets. Add lines $\mathbf{2 b}(\mathbf{5})(\mathbf{A})$ and (B)

|  | (a) Amount | (b) Total |
| :---: | :---: | :---: |
| 2a(1)(A) |  |  |
| 2a(1)(B) |  |  |
| 2a(1)(C) |  |  |
| 2a(2) |  |  |
| 2a(3) |  | 0 |
|  |  |  |
| 2b(1)(A) |  |  |
| 2b(1)(B) |  |  |
| 2b(1)(C) |  |  |
| 2b(1)(D) |  |  |
| 2b(1)(E) |  |  |
| 2b(1)(F) |  |  |
| 2b(1)(G) |  | 0 |
| 2b(2)(A) |  |  |
| 2b(2)(B) |  |  |
| 2b(2)(C) | 312 |  |
| 2b(2)(D) |  | 312 |
| 2b(3) |  |  |
| 2b(4)(A) |  |  |
| 2b(4)(B) |  |  |
| 2b(4)(C) |  | 0 |
| 2b(5)(A) |  |  |
| 2b(5)(B) |  |  |
| 2b(5)(C) |  | 0 |

Page 3
(6) Net investment gain (loss) from common/collective trusts.
(7) Net investment gain (loss) from pooled separate accounts
(8) Net investment gain (loss) from master trust investment accounts
(9) Net investment gain (loss) from 103-12 investment entities
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)
C Other income
d Total income. Add all income amounts in column (b) and enter total.

## Expenses

e Benefit payment and payments to provide benefits:
(1) Directly to participants or beneficiaries, including direct rollovers.
(2) To insurance carriers for the provision of benefits
(3) Other
(4) Total benefit payments. Add lines $\mathbf{2 e}(1)$ through (3)
f Corrective distributions (see instructions)
g Certain deemed distributions of participant loans (see instructions)
h Interest expense
i Administrative expenses: (1) Professional fees
(2) Contract administrator fees
(3) Investment advisory and management fees
(4) Other
(5) Total administrative expenses. Add lines $\mathbf{2 i} \mathbf{( 1 )}$ through (4)
j Total expenses. Add all expense amounts in column (b) and enter total

## Net Income and Reconciliation

k Net income (loss). Subtract line $\mathbf{2 j}$ from line 2d
I Transfers of assets:
(1) To this plan $\qquad$
$\qquad$
(2) From this plan

|  | (a) Amount | (b) Total |
| :---: | :---: | :---: |
| 2b(6) |  | -1952720 |
| 2b(7) |  |  |
| 2b(8) |  |  |
| 2b(9) |  |  |
| 2b(10) |  | -157778 |
| 2c |  | 2770993 |
| 2d |  | 660807 |
|  |  |  |
|  |  |  |
| 2e(1) | 544637 |  |
| 2e(2) |  |  |
| 2e(3) |  |  |
| 2e(4) |  | 544637 |
| $2 f$ |  |  |
| 2 g |  |  |
| 2h |  |  |
| 2i(1) | 26412 |  |
| 2i(2) |  |  |
| 2i(3) | 72730 |  |
| 2i(4) |  |  |
| 2i(5) |  | 99142 |
| 2 j |  | 643779 |
|  |  |  |
| 2k |  | 17028 |
|  |  |  |
| 21(1) |  |  |
| 21(2) |  |  |

## Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.
a The attached opinion of an independent qualified public accountant for this plan is (see instructions):
(1) $\triangle$ Unmodified
(2) $\square$ Qualified
(3) $\square$ Disclaimer
(4) $\square$ Adverse
b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.
(1) $\backslash$ DOL Regulation 2520.103-8
(2) $\square$ DOL Regulation 2520.103-12(d)
(3) $\square$ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

C Enter the name and EIN of the accountant (or accounting firm) below:
(1) Name: MITCHELL \& TITUS, LLP
(2) EIN: 13-2781641
d The opinion of an independent qualified public accountant is not attached because:
(1) $\square$ This form is filed for a CCT, PSA, or MTIA.
(2) $\square$ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines $4 \mathrm{a}, 4 \mathrm{e}, 4 \mathrm{f}, 4 \mathrm{~g}, 4 \mathrm{~h}, 4 \mathrm{k}, 4 \mathrm{~m}, 4 \mathrm{n}$, or 5 . 103-12 IEs also do not complete lines 4 j and 4 I. MTIAs also do not complete line 4 I.
During the plan year:
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

C Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)
e Was this plan covered by a fidelity bond?
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).
j Were any plan transactions or series of transactions in excess of $5 \%$ of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.).
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

I Has the plan failed to provide any benefit when due under the plan?
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)
n If 4 m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.

|  | Yes | No | Amount |
| :---: | :---: | :---: | :---: |
| 4b |  | X |  |
| 4c |  | X |  |
| 4d |  | X |  |
| 4e | X |  | 100000000 |
| 4f |  | X |  |
| 4g |  | X |  |
| 4h |  | X |  |
| 4i | X |  |  |
| 4j | X |  |  |
| 4k |  | X |  |
| 41 |  | X |  |
| 4m |  |  |  |
| 4n |  |  |  |

$5 \mathbf{a}$ Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?....... $\square$ Yes $\mathbb{V}$ No If "Yes," enter the amount of any plan assets that reverted to the employer this year

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| $\mathbf{5 b}(\mathbf{1}$ Name of plan(s) | $\mathbf{5 b}(\mathbf{2}) \operatorname{EIN}(\mathrm{s})$ | $\mathbf{5 b}(\mathbf{3}) \mathrm{PN}(\mathrm{s})$ |
| :--- | :---: | :---: |
|  |  |  |
|  |  |  |
|  |  |  |

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .................................................................................................................. $\square$ Yes 区No $\square$ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year $\qquad$ —.


## Part V $\quad$ Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than $5 \%$ of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.
a Name of contributing employer
b EIN
C Dollar amount contributed by employer
d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box $\square$ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month ___ Day ___ Year
e Contribution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)
(1) Contribution rate (in dollars and cents)
(2)
Base unit measure: $\square$ Hourly
Weekly Unit of production
Other (specify):
a Name of contributing employer
b EIN
C Dollar amount contributed by employer
d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box $\square$ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month

Day
Year
e Contribution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)
(1) Contribution rate (in dollars and cents)
(2) Base unit measure: $\square$
Hourly
Weekly
Unit of production
Other (specify):
a Name of contributing employer
b EIN
C Dollar amount contributed by employer
d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box $\square$ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month

Day $\qquad$ Year
e Contribution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise, complete lines $13 e(1)$ and 13e(2).)
(1) Contribution rate (in dollars and cents)
(2) Base unit measure: $\square$ Hourly
Weekly
Unit of production
Other (specify):
a Name of contributing employer
b EIN
C Dollar amount contributed by employer
d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box $\square$ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month ___ Day ___ Year
e Contribution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise, complete lines $13 e(1)$ and 13e(2).)
(1) Contribution rate (in dollars and cents)
(2) Base unit measure: $\square$
Hourly
Weekly
Unit of production
Other (specify):
a Name of contributing employer
b EIN C Dollar amount contributed by employer
d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box $\square$ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month ___ Day ___ Year
e Contribution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)
(1) Contribution rate (in dollars and cents)
(2) Base unit measure: $\square$
Hourly $\square$ Weekly
Unit of production
Other (specify):
a Name of contributing employer
b EIN C Dollar amount contributed by employer
d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box $\square$ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month __ Day ___ Year
e Contribution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)
(1) Contribution rate (in dollars and cents)
(2) Base unit measure: $\square$ Hourly $\quad \square$ Weekly $\quad \square$ Unit of production $\quad \square$ Other (specify)

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: $\square$ last contributing employer $\square$ alternative $\square$ reasonable approximation (see instructions for required attachment).
b The plan year immediately preceding the current plan year. $\square$ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).

C The second preceding plan year. $\square$ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

| $14 a$ |  |
| :---: | :--- |
| $14 b$ |  |
| $14 c$ |  |
| $15 a$ |  |
| $15 b$ |  |
| $16 a$ |  |
| $16 b$ |  |

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

## Part VI $\quad$ Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)
a Enter the percentage of plan assets held as:
Stock: \% Investment-Grade Debt: $\qquad$ \% High-Yield Debt: $\qquad$ \% Real Estate: $\qquad$ \% Other: $\qquad$ \%
b Provide the average duration of the combined investment-grade and high-yield debt: $\square 0-3$ years $\quad \square 3-6$ years $\quad \square 6-9$ years $\quad \square 9-12$ years $\quad \square 12-15$ years $\quad \square 15-18$ years $\quad \square 18-21$ years $\square 21$ years or more
C What duration measure was used to calculate line 19(b)?
$\square$ Effective duration $\square$ Macaulay duration $\square$ Modified duration $\square$ Other (specify):

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? $\square$ Yes $\square$ No
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
$\square$ Yes.
$\square$ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
$\square$ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.No. Other. Provide explanation

## LOCKHEED MARTIN CORPORATION NEW RETIREMENT INCOME PLAN

 FOR EMPLOYEES IN PUERTO RICOFinancial Statements as of December 31, 2021 and 2020, and for the Year Ended December 31, 2021, and Supplemental Schedules, with Independent Auditor's Report

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico 

## Financial Statements and Supplemental Schedules

Year Ended December 31, 2021

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## INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the<br>Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico

## Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of the Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2021, the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

## Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.


## MITCHELLTITUS

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).


## Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

MITCHELLTITUS
misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Mitchell:TTitan, LCP

October 7, 2022

## INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico

We were engaged to audit the accompanying statement of net assets available for benefits of the Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico (the Plan), as of December 31, 2020, and the related notes to the financial statement (2020 financial statement).

## Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of this financial statement in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of a financial statement that is free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on the 2020 financial statement based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

## Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by the Northern Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statement. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2020 that the information provided to the plan administrator by the trustee is complete and accurate.

## Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2020 financial statement. Accordingly, we do not express an opinion on the 2020 financial statement.

## Report on Form and Content in Compliance With DOL Rules and Regulations for 2020 Financial Statement

The form and content of the information included in the 2020 financial statement, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mitchell: Titan, LLP
October 7, 2022

## Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico <br> Statements of Net Assets Available for Benefits <br> (in thousands)

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2021 |  | 2020 |  |
| Assets |  |  |  |  |
| Investments, at fair value | \$ | 14,358 | \$ | 14,341 |
|  |  |  |  |  |
| Liabilities |  |  |  |  |
| Accrued expenses |  | 25 |  | 24 |
|  |  |  |  |  |
| Net assets available for benefits | \$ | 14,333 | \$ | 14,317 |

The accompanying notes are an integral part of these financial statements.

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico 

## Statement of Changes in Net Assets Available for Benefits (in thousands)

|  | Year Ended <br> December 31, 2021 |  |
| :---: | :---: | :---: |
| Net assets available for benefits at beginning of year | \$ | 14,317 |
| Additions to net assets: |  |  |
| Other income |  | 2,771 |
| Deductions from net assets: |  |  |
| Net depreciation in fair value of investments |  | 2,111 |
| Benefit payments |  | 545 |
| Administrative expenses |  | 99 |
| Total deductions |  | 2,755 |
|  |  |  |
| Change in net assets |  | 16 |
|  |  |  |
| Net assets available for benefits at end of year | \$ | 14,333 |

The accompanying notes are an integral part of these financial statements.

# Lockheed Martin Corporation New Retirement Income Plan for <br> Employees in Puerto Rico 

## Notes to Financial Statements

## 1. Description of the Plan

The following description of the Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico (formerly the Lockheed Martin Retirement Income Plan for Employees in Puerto Rico) (the Plan) provides only general information about the Plan's provisions. Participants should refer to the Plan document and Summary Plan Description for a more complete description of the Plan's provisions.

## General

The Plan is a defined benefit plan covering certain former employees of Lockheed Martin Corporation (the Corporation) located in Puerto Rico and has been amended from time to time. The Corporation is the Plan Sponsor and the Plan Administrator. Banco Popular de Puerto Rico is the Trustee of the Plan.

During 1996, there was a significant reduction in the workforce in the Puerto Rico business resulting in a partial plan termination, and affected participants became $100 \%$ vested.

## Funding Policy

Funding for the Plan is determined in accordance with the Employee Retirement Income Security Act of 1974 (ERISA), as amended by the Pension Protection Act of 2006 (PPA) and consistent with U.S. Government Cost Accounting Standards (CAS). Contributions by the Corporation, if any, meet the ERISA minimum funding requirements.

The Corporation has the right under the Plan to discontinue such contributions at any time and/or terminate the Plan. In the event of termination, the Plan's net assets are to be used first for the payment of benefits attributable to active and non-active participant contributions, next for the payment of retirement benefits that former employees or their beneficiaries have been receiving, and finally for the payment of other vested benefits. If the net assets are not sufficient to pay all benefits, the net assets shall be paid to the most senior categories until a category cannot be paid in full, and remaining net assets shall be allocated pro rata to all the benefits in that category and not those of lower priority.

## 2. Summary of Significant Accounting Policies

## Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

## Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments that are attributable under the Plan's provisions for credited service by participants from their date of eligibility to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired, terminated and disabled participants or their beneficiaries, and (b) present participants or their beneficiaries. Benefits for retired, terminated and disabled participants or their beneficiaries are based on each former participant's compensation, as applicable, during each year of credited service prior to his or her termination or retirement date. Accumulated plan benefits for active participants are based on each participant's compensation, as applicable, during each year of credited service preceding the valuation date. Benefits payable under all circumstances-retirement, death, disability and termination of employment-are included to the extent they are deemed attributable to employee service prior to the valuation date.

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico 

## Notes to Financial Statements (continued)

## Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits. Actual results could differ from those estimates.

## Payment of Benefits

Benefit payments to participants are recorded upon distribution.

## Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, currency, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions, if any, are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

## Investment Valuation and Income Recognition

Investments in the Plan are reported at fair value. Fair value is the price that would have been received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the net realized and unrealized gains and losses on investments bought and sold as well as held during the year.

## Administrative Expenses

Direct administrative expenses are paid by the Plan. Other indirect administrative expenses are paid by the Corporation.

## Subsequent Events

The Plan has evaluated subsequent events through October 7, 2022, the date the financial statements were available to be issued. Effective September 1, 2022, the Corporation transitioned the Trustee from The Northern Trust Company to The Bank of New York Mellon. Other than this change, no material subsequent events have occurred since December 31, 2021, that required recognition or disclosure in these financial statements.

# Lockheed Martin Corporation New Retirement Income Plan for <br> Employees in Puerto Rico 

## Notes to Financial Statements (continued)

## 3. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is the amount that results from applying actuarial assumptions to the accumulated plan benefits earned by the participants to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits is as follows (in thousands):

|  | December 31, |  |  |
| :--- | ---: | ---: | ---: |
| Vested benefits: | $\mathbf{2 0 2 1}$ |  | $\mathbf{2 0 2 0}$ |
| Participants currently receiving payments | $\$$ | 5,920 | $\$$ |
| Participants not currently receiving payments | 4,340 | 6,033 |  |
| Total vested benefits | $\$ 10,260$ | 11,210 |  |
| Total actuarial present value of accumulated plan benefits | $\$ 10,260$ | $\$$ | 11,210 |

The significant actuarial assumptions used in the valuations were (a) life expectancy of participants (Pri-2012 Total Dataset with Scale MP-2021 for 2021 and with Scale MP-2020 for 2020), (b) turnover based upon the termination experience of the Plan, (c) assumed retirement age probabilities based on the experience of the Plan resulting in an average retirement age of 59, and (d) an annual discount rate of $2.875 \%$ and $2.50 \%$ for 2021 and 2020, respectively. The discount rate assumption used to calculate the actuarial present value of accumulated plan benefits is adjusted annually to reflect current yields on longterm high-quality corporate bonds. This can result in significant year to year fluctuations in the valuations.

Changes in the actuarial present value of accumulated plan benefits are as follows (in thousands):

|  | Year Ended <br> December 31, 2021 |  |
| :--- | :--- | ---: |
|  |  | 11,210 |
| Actuarial present value of accumulated plan benefits at beginning of year | $\$$ | 272 |
| Increase (decrease) during the year attributable to: | $(545)$ |  |
| Increase for interest due to the decrease in the discount period | $(306)$ |  |
| Benefits paid | $(371)$ |  |
| Benefits accumulated | $(950)$ |  |
| Changes in actuarial assumptions | $\$$ | 10,260 |
| Net decrease |  |  |
| Actuarial present value of accumulated plan benefits at end of year |  |  |

The changes in actuarial assumptions reflect the increase in the discount rate and change in mortality table, which impacted the actuarial present value of accumulated plan benefits by $\$(401,000)$ and $\$ 30,000$, respectively.

The actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico 

## Notes to Financial Statements (continued)

## 4. Investments

All investment information disclosed in the accompanying financial statements as of December 31, 2021 and 2020, supplemental schedules including investments held as of December 31, 2021, and net appreciation in fair value of investments for the year ended December 31, 2021, was obtained or derived from information certified as complete and accurate by Banco Popular de Puerto Rico, the Trustee of the Plan.

## 5. Fair Value Measurement

The accounting standard for fair value measurements defines fair value, establishes a market-based framework or hierarchy for measuring fair value, and requires disclosures regarding fair value measurements. The standard is applicable whenever assets and liabilities are measured and included in the financial statements at fair value.

The fair value hierarchy established in the standard prioritizes the inputs used in valuation techniques into three levels as follows:

- Level 1 - Quoted prices in active markets for identical assets and liabilities;
- Level 2 - Observable inputs, other than Level 1 prices, such as quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in inactive markets, and amounts derived from valuation models where all significant inputs are observable in active markets; and
- Level 3 - Unobservable inputs where valuation models are supported by little or no market activity that one or more significant inputs are unobservable and require us to develop relevant assumptions.

The following table presents the fair value of Plan assets by asset category and their level within the fair value hierarchy as of December 31, 2021 (in thousands):

|  | Level 1 |  | Level 2 |  | Total |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Cash equivalents | $\$$ | 42 | $\$$ | - | $\$$ |
| U.S. Government securities | - | 1,298 | 42 |  |  |
| Common collective trusts | - | 3,545 | 1,298 |  |  |
| Registered investment companies |  | 4,270 | 5,203 | 3,545 |  |
| Total investments at fair value | $\$$ | 4,312 | $\$$ | 10,046 | $\$$ |

The other income and net depreciation for the year ended December 31, 2021 were $\$ 2,771,00$ and $\$ 2,111,000$, respectively.

## Notes to Financial Statements (continued)

The following table presents the fair value of Plan assets by asset category and their level within the fair value hierarchy as of December 31, 2020 (in thousands):

$$
\begin{array}{lll}
\text { Level } 1 & \text { Level } 2 & \text { Total }
\end{array}
$$

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Cash equivalents | $\$$ | 40 | $\$$ | - | $\$$ | 40 |
| U.S. Government securities | - | 1,348 | 1,348 |  |  |  |
| Common collective trusts | - | 8,681 | 8,681 |  |  |  |
| Registered investment companies | 4,272 |  | - | 4,272 |  |  |
| Total investments at fair value | $\$$ | 4,312 | $\$$ | 10,029 | $\$$ | 14,341 |

## Valuation Techniques

Cash equivalents are comprised of a short-term money-market instrument that is valued at cost, which approximates fair value.
U.S. Government securities categorized as Level 2 are valued by the Trustee using pricing models that use verifiable observable market data (e.g., interest rates and yield curves observable at commonly quoted intervals), bids provided by brokers or dealers, or quoted prices of securities with similar characteristics.

Common collective trusts (CCTs) are investment vehicles valued using the net asset value (NAV) provided by the fund managers. The NAV is the total value of the fund divided by the number of shares outstanding and is based on the fair value of underlying investments held by the CCTs. CCTs are traded at their NAV, determined daily or monthly depending on the CCT. CCTs are categorized as Level 2 because the NAVs, although readily determinable, are not published on an active exchange nor publicly available.

Registered investment company securities (RICs) categorized as Level 1 are traded on active national and international exchanges and are generally valued at closing prices on the last trading day of the year. The RICs categorized as Level 2 are valued by the Trustee using pricing models that use verifiable observable market data (e.g., interest rates and yield curves observable at commonly quoted intervals and credit spreads), bids provided by brokers or dealers, or quoted prices of securities with similar characteristics.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

## 6. Parties-in-Interest Transactions

The Plan's assets include a money market account managed by Banco Popular de Puerto Rico, the Trustee. Investments in these funds qualify as party-in-interest transactions for which a statutory exemption from the prohibited transaction regulation exists.

## 7. Income Tax Status

The Plan has received a favorable determination letter dated June 26, 2012, from the Puerto Rico Department of Treasury. The determination letter states that the Plan meets the qualification requirements under Section 165(a) of the Puerto Rico Income Tax Act of 1954. The Plan is intended to be qualified under Puerto Rico tax laws, but not U.S. tax laws and, accordingly, no determination letter will be

# Lockheed Martin Corporation New Retirement Income Plan for <br> Employees in Puerto Rico 

## Notes to Financial Statements (continued)

requested from the Internal Revenue Service (IRS). Therefore, no provision for income taxes has been made in the financial statements.

GAAP requires plan management to evaluate tax positions taken by the Plan to determine whether the Plan has taken any uncertain positions that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2021, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, but no tax audits are in progress. The Plan Administrator considers the Plan is no longer subject to income tax examinations for years prior to 2018.

## Supplemental Schedules

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico <br> Employer Identification Number 52-1893632, Plan Number 052 

## Schedule H, Line 4i-Schedule of Assets (Held At End of Year) (in thousands, excluding shares or units)

December 31, 2021

*Party-in-interest for which a statutory exemption exists.
Lockheed Martin Corporation New Retirement Income Plan for
Employees in Puerto Rico
Employer Identification Number 52-1893632,

Columns (e) and (f) are not applicable.
There were no category (i), (ii) or (iv) rem er
There were no category (i), (ii) or (iv) reportable transactions during 2021.

Under the Actuarial Methods described below, if all current assumptions remain constant and are realized, funding at least the Minimum Required Contribution each year will eventually accumulate sufficient plan assets to cover the Funding Target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

## Cost Method

Costs have been computed in accordance with the Unit Credit Actuarial Cost Method and reflect the actuarial assumptions described under "Actuarial Assumptions" of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

## Target Normal Cost

The Target Normal Cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

## Funding Target and Funding Shortfall

The Funding Target is the present value of benefits accrued as of the beginning of the plan year and the Funding Shortfall is the excess of the Funding Target over the Actuarial Value of Assets (reduced by the Credit Balance). The initial Funding Shortfall is amortized over fifteen years.

In subsequent years, the Funding Shortfall less the present value of prior year amortization installments is amortized over fifteen years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is:

| $\frac{\text { Plan Year }}{\text { Through 2020 }}$ | $\frac{\text { Corridor }}{90 \%-110 \%}$ |
| :--- | :--- |
| 2021 | $85 \%-115 \%$ |
| 2022 through 2025 | $95 \%-105 \%$ |
| 2026 | $90 \%-110 \%$ |
| 2027 | $85 \%-115 \%$ |
| 2028 | $80 \%-120 \%$ |
| 2029 | $75 \%-125 \%$ |
| 2030 and later | $70 \%-130 \%$ |

The adjustments to fall within the specified corridor of the 25 -year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

## Sponsor Elections

Discount Rate: Segment rates, with a 4-month lookback
Mortality Table: Prescribed IRS Generational Mortality Table - Separate
ARPA: First incorporate Amortization Relief in 2021 and Interest Rate Relief in 2022

## At-Risk Determination

The At-Risk Funding Target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the At-Risk Funding Target and At-Risk Target Normal Cost when a plan is At-Risk in at least two years during the preceding four years. The load increases the At-Risk Funding Target by $4 \%$ of the Not At-Risk Funding Target plus $\$ 700$ per participant, and increases the At-Risk Target Normal Cost by 4\% of the Not At-Risk Target Normal Cost.

The Funding Target and Target Normal Cost are calculated by multiplying the Not At-Risk values by 100\% minus the Phase-In Percentage, plus the At-Risk values multiplied by the Phase-In Percentage.

## Credit Balance

The Credit Balance consists of the Carryover Balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the Prefunding Balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the Minimum Required Contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The Actuarial Value of Assets is reduced by the Credit Balance to determine certain funded percentages and to determine the Funding Shortfall.

## Asset Valuation Method

The Actuarial Value of Assets is determined using an annual average of the adjusted Fair Market Value of Assets with the earliest determination 24 months prior to the valuation date. The Fair Market Value of Assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the Fair Market Value of Assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the Fair Market Value of Assets.

The Actuarial Value of Assets is adjusted to be no less than $90 \%$ or no more than $110 \%$ of the Fair Market Value of Assets, as required by IRC Section 430(g)(3)(B)(iii).

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an Actuarial Value of Assets slightly below the Fair Market Value of Assets.

The Actuarial Value of Assets for determining the Maximum Tax Deductible Contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

The discount rate and mortality table are prescribed assumptions set by law. All other assumptions are nonprescribed assumptions set by the actuary which reflect estimates of future experience, are appropriate for the purpose of the measurement, consider relevant plan characteristics, and contain no significant bias unless otherwise noted. Relevant historical information, such as credible plan experience and experience from representative populations, was considered in the selection of the non-prescribed assumptions with a significant effect on the measurement. Factors that may affect future experience and the views of experts were also considered.

An annual review of actuarial assumptions is completed and there has been no consistent pattern of material gains or losses occurring for the non-prescribed assumptions.

The investment return assumption reflects the expected return on plan assets and it considers the asset allocation of the plan.

Below are the actuarial assumptions as of January 1, 2021:
Discount Rate
Effective Rate
First Segment - First 5 Years
Second Segment - Next 15 Years
Third Segment - After 20 Years

## With Interest Rate Stabilization

| $4.86 \%$ | $3.48 \%$ |
| :--- | :--- |
| $3.32 \%$ | $2.22 \%$ |
| $4.79 \%$ | $3.38 \%$ |
| $5.47 \%$ | $3.92 \%$ |

4.79\%
5.47\%

Without Interest
Rate Stabilization
3.48\%
2.22\%
3.38\%
3.92\%

## Mortality

Investment Return

## Termination

Salary Scale

## Estimated Expenses

## Retirement

Active:
Terminated Vested:

Form of Payment
Life annuity.

Lockheed Martin Corporation
New Retirement Income Plan for Employees in Puerto Rico
52-1893632/052
1/1/2021
Part V - Statement of Actuarial Assumptions/Methods

## Survivor's Benefit

It is assumed that husbands are three years older than wives and that $80 \%$ of the male Participants and $80 \%$ of the female Participants who are or will become eligible for coverage under the Spouse's Benefit will be survived by an eligible Spouse.

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico 

Employer Identification Number 52-1893632, Plan Number 052

Schedule H, Line 4j - Schedule of Reportable Transactions

For Year Ended December 31, 2021


Columns (e) and (f) are not applicable.
There were no category (i), (ii) or (iv) reportable transactions during 2021.

| SCHEDULE SB |
| :---: |
| (Form 5500) |
| Department of the Treasury <br> Internal Revenue Service |
| $\left.\begin{array}{c}\text { Department of Labor } \\ \text { Employee Benefits Security Administration } \\ \text { Pension Benefit Guaranty Corporation } \\ \hline\end{array}\right]$ |

## Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).
File as an attachment to Form 5500 or $5500-$ SF.


## Statement by Enrolled Actuary


 combination, offer my best estimate of anticipated experience under the plan.


Type or print name of actuary

Firm name
280 Trumbull Street
Hartford CT 06103-2975

$$
\begin{gathered}
9 / 16 / 2022 \\
\hline \text { Date } \\
20-04379 \\
\hline
\end{gathered}
$$

Most recent enrollment number
(860) 534-2435

Telephone number (including area code)

| Address of the firm |
| :--- |
| If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions $\quad \square$ |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF. |
| Schedule SB (Form 5500) 2021 |
| v. 210624 |

Page 2 - $\square$

## Part II $\quad$ Beginning of Year Carryover and Prefunding Balances



## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date <br> (MM-DD-YYYY) | (b) Amount paid by <br> employer(s) | (c) Amount paid by <br> employees | (a) Date <br> (MM-DD-YYYY) | (b) Amount paid by <br> employer(s) | (c) Amount paid by <br> employees |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |



C If line 20a is "Yes," see instructions and complete the following table as applicable:
Liquidity shortfall as of end of quarter of this plan year
(1) 1 st
(2) 2nd
(3) 3 rd
(4) 4th


Under the Actuarial Methods described below, if all current assumptions remain constant and are realized, funding at least the Minimum Required Contribution each year will eventually accumulate sufficient plan assets to cover the Funding Target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

## Cost Method

Costs have been computed in accordance with the Unit Credit Actuarial Cost Method and reflect the actuarial assumptions described under "Actuarial Assumptions" of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

## Target Normal Cost

The Target Normal Cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

## Funding Target and Funding Shortfall

The Funding Target is the present value of benefits accrued as of the beginning of the plan year and the Funding Shortfall is the excess of the Funding Target over the Actuarial Value of Assets (reduced by the Credit Balance). The initial Funding Shortfall is amortized over fifteen years.

In subsequent years, the Funding Shortfall less the present value of prior year amortization installments is amortized over fifteen years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is:

| $\frac{\text { Plan Year }}{}$ | Corridor |
| :--- | :--- |
| Through 2020 | $90 \%-110 \%$ |
| 2021 | $85 \%-115 \%$ |
| 2022 through 2025 | $95 \%-105 \%$ |
| 2026 | $90 \%-110 \%$ |
| 2027 | $85 \%-115 \%$ |
| 2028 | $80 \%-120 \%$ |
| 2029 | $75 \%-125 \%$ |
| 2030 and later | $70 \%-130 \%$ |

The adjustments to fall within the specified corridor of the 25 -year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

## Sponsor Elections

Discount Rate: Segment rates, with a 4-month lookback
Mortality Table: Prescribed IRS Generational Mortality Table - Separate
ARPA: First incorporate Amortization Relief in 2021 and Interest Rate Relief in 2022

## At-Risk Determination

The At-Risk Funding Target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the At-Risk Funding Target and At-Risk Target Normal Cost when a plan is At-Risk in at least two years during the preceding four years. The load increases the At-Risk Funding Target by $4 \%$ of the Not At-Risk Funding Target plus $\$ 700$ per participant, and increases the At-Risk Target Normal Cost by 4\% of the Not At-Risk Target Normal Cost.

The Funding Target and Target Normal Cost are calculated by multiplying the Not At-Risk values by 100\% minus the Phase-In Percentage, plus the At-Risk values multiplied by the Phase-In Percentage.

## Credit Balance

The Credit Balance consists of the Carryover Balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the Prefunding Balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the Minimum Required Contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The Actuarial Value of Assets is reduced by the Credit Balance to determine certain funded percentages and to determine the Funding Shortfall.

## Asset Valuation Method

The Actuarial Value of Assets is determined using an annual average of the adjusted Fair Market Value of Assets with the earliest determination 24 months prior to the valuation date. The Fair Market Value of Assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the Fair Market Value of Assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the Fair Market Value of Assets.

The Actuarial Value of Assets is adjusted to be no less than $90 \%$ or no more than $110 \%$ of the Fair Market Value of Assets, as required by IRC Section 430(g)(3)(B)(iii).

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an Actuarial Value of Assets slightly below the Fair Market Value of Assets.

The Actuarial Value of Assets for determining the Maximum Tax Deductible Contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

The discount rate and mortality table are prescribed assumptions set by law. All other assumptions are nonprescribed assumptions set by the actuary which reflect estimates of future experience, are appropriate for the purpose of the measurement, consider relevant plan characteristics, and contain no significant bias unless otherwise noted. Relevant historical information, such as credible plan experience and experience from representative populations, was considered in the selection of the non-prescribed assumptions with a significant effect on the measurement. Factors that may affect future experience and the views of experts were also considered.

An annual review of actuarial assumptions is completed and there has been no consistent pattern of material gains or losses occurring for the non-prescribed assumptions.

The investment return assumption reflects the expected return on plan assets and it considers the asset allocation of the plan.

Below are the actuarial assumptions as of January 1, 2021:
Discount Rate
Effective Rate
First Segment - First 5 Years
Second Segment - Next 15 Years
Third Segment - After 20 Years

## Mortality

Investment Return

## Termination

Salary Scale

## Estimated Expenses

## Retirement

Active:
Terminated Vested:

Form of Payment

## With Interest <br> Rate Stabilization

| $4.86 \%$ | $3.48 \%$ |
| :--- | :--- |
| $3.32 \%$ | $2.22 \%$ |
| $4.79 \%$ | $3.38 \%$ |
| $5.47 \%$ | $3.92 \%$ |

4.79\%
3.92\%
5.47\%

## Without Interest

Rate Stabilization
3.48\%
2.22\%

The IRS 2021 Generational Mortality Table - Separate
7.00\% per annum, compounded annually, net of administrative fees
n/a
n/a
\$139,320
n/a

Terminated vested participants are assumed to retire at age 60.

Life annuity.

Lockheed Martin Corporation
New Retirement Income Plan for Employees in Puerto Rico
52-1893632/052
1/1/2021
Part V - Statement of Actuarial Assumptions/Methods

Survivor's Benefit

It is assumed that husbands are three years older than wives and that $80 \%$ of the male Participants and $80 \%$ of the female Participants who are or will become eligible for coverage under the Spouse's Benefit will be survived by an eligible Spouse.

| Final Average Pensionable Earnings | The average of the highest three years out of the last ten years preceding normal retirement, early retirement, or termination of employment. |
| :---: | :---: |
| Service | One year for each calendar year in which the participant is credited with at least 1,000 hours and a pro-rata portion of a year for less than 1,000 and more than 190 hours. |
| Credited Service | One year for each calendar year in which the participant is credited with at least 2,080 hours and a pro-rata portion of a year for less than 2,080 hours. |
| Normal Form of Annuity | Life Annuity. |
| Normal Retirement Date | The first day of the month coinciding with or next following the Participant's $65^{\text {th }}$ birthday or the completion of 5 years of Service. |
| Social Security Covered Compensation | The annual average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending with the last day of the calendar year in which the participant attains Social Security Retirement Age. |
| Vesting Schedule | Five years of Service. |
| Vested Benefit | Retirement benefit accrued to date of termination and payable at Normal Retirement Date. |

Income Payable

## Benefit Formula

Minimum Benefit

Amount described in section (a) or (b) below, whichever applies:
a) If Participant has a Spouse as of his retirement date and does not elect otherwise, retirement income shall be paid on the basis of Joint and Survivor form, as stipulated by ERISA, and will be the amount determined under the benefit formula multiplied by the appropriate factor.
b) If Participant either has no Spouse as of his retirement date or elects to receive his income under the Normal Form, retirement income will be the amount determined under the benefit formula.

Greater of (a) - RIP Benefit Formula, or (b) - GE Trans Ops Benefit Formula:
a) RIP Benefit Formula:
1.165\% times the lesser of Final Average

Pensionable Earnings or Social Security Covered
Compensation times Credited Service up to 35 years,
plus
1.500\% times Final Average Pensionable Earnings in excess of Social Security Covered Compensation times Credited Service up to 35 years,
plus
1.500\% times Final Average Pensionable Earnings times Credited Service over 35 years.
b) GE Trans Ops Benefit Formula:

A Career Average Benefit payable with a 5-year certain form of annuity.
$1.45 \%$ of the employee's Compensation earned in each calendar year up to Social Security Covered Compensation less $\$ 3,192$, plus $1.90 \%$ of remaining Compensation ( $1.45 \%$ of all Compensation earned in each calendar year after service as of January 1 exceeds 34 years).

Personal Pension Account

## Early Eligibility

Early Benefit Amount

Active Reduction

Term Vested Reduction

Employee contribution in each calendar year after 12/31/88, plus voluntary contributions in each calendar year after 12/31/90, credited with interest at a prescribed rate. No additional contributions are allowed after 1/1/95. Unless waived by the employee with spouse consent, the required and voluntary accounts are converted to an annuity based on the form of annuity elected for the regular pension. Account values are not included in the plan liabilities; the plan assets are reduced for the account values.

## Attainment of age 55 and 5 years of Credited Service.

Benefit accrued to date of early retirement and reduced for each completed month commencement of income precedes age 60 for active or age 65 for terminated vesteds.

Greater of (a) or (b):
(a) Amount determined under RIP benefit formula. Reduction is $7.0 \%$ per year for the first 5 years of Service, reduced by $0.14 \%$ for each additional year of Service, but not less than $3.5 \%$. Reduction is from age 60.
(b) GE Trans Ops Benefit. Benefit is payable at age 60 or later, with no early reduction applied.

Greater of (a) or (b):
(a) Amount determined under RIP benefit formula. Reduction is $5.0 \%$ per year for the first 5 years of Service, reduced by $0.1 \%$ for each additional year of Service, but not less than $2.5 \%$. Reduction is from age 65.
(b) GE Trans Ops Benefit. Benefit is payable at age 60 or later, with no early reduction applied.

## Preretirement Spouse Benefit

A. Eligibility

Benefit Formula
B. Eligibility

Benefit Formula

Disability
Eligibility
Benefit Formula
Supplement

Death occurs after attainment of the eligibility age for early retirement.
$75 \%$ of the pension benefit accrued to date of death, reduced by appropriate early retirement and joint-and-survivor factors.

Death occurs after attainment of eligibility for vesting but prior to eligibility age for early retirement.
$75 \%$ of the vested pension benefit accrued to date of death reduced by the appropriate early and joint and survivor factors. Payments are deferred to no earlier than the early retirement date of the deceased Participant.

Fifteen years of Pension Qualification Service as of 12/31/94.
$88 \%$ of accrued benefit as of 12/31/94.
\$75 per month until age 65.

## Changes in Pension Plan Provisions

No changes in the pension plan provisions were recognized with this actuarial valuation.

## Legislated Changes

Effective with this valuation, the amortization relief provision of the American Rescue Plan Act (ARPA) of 2021 was reflected. The interest rate stabilization provision of the ARPA was delayed until the 2022 plan year.

## Changes in Actuarial Assumptions

Effective with this valuation, the following non-prescribed assumption changes were recognized:

|  | Prior | $\underline{\text { Current }}$ |
| :--- | :--- | :--- |
| Expense Load | $\$ 22,411$ | $\$ 139,320$ |

## Changes in Actuarial Methods

No changes in actuarial methods were recognized with this actuarial valuation.

Final Average Pensionable Earnings | The average of the highest three years out of the last ten years |
| :--- |
| preceding normal retirement, early retirement, or termination of |
| employment. |

Service

Credited Service | One year for each calendar year in which the participant is |
| :--- |
| credited with at least 1,000 hours and a pro-rata portion of a |
| year for less than 1,000 and more than 190 hours. |

Normal Form of Annuity
One year for each calendar year in which the participant is
credited with at least 2,080 hours and a pro-rata portion of a
year for less than 2,080 hours.

Income Payable

## Benefit Formula

## Personal Pension Account

Early Eligibility

Early Benefit Amount

Active Reduction

Term Vested Reduction

Employee contribution in each calendar year after 12/31/88, plus voluntary contributions in each calendar year after 12/31/90, credited with interest at a prescribed rate. No additional contributions are allowed after 1/1/95. Unless waived by the employee with spouse consent, the required and voluntary accounts are converted to an annuity based on the form of annuity elected for the regular pension. Account values are not included in the plan liabilities; the plan assets are reduced for the account values.

Attainment of age 55 and 5 years of Credited Service.

Benefit accrued to date of early retirement and reduced for each completed month commencement of income precedes age 60 for active or age 65 for terminated vesteds.

Greater of (a) or (b):
(a) Amount determined under RIP benefit formula. Reduction is $7.0 \%$ per year for the first 5 years of Service, reduced by $0.14 \%$ for each additional year of Service, but not less than $3.5 \%$. Reduction is from age 60.
(b) GE Trans Ops Benefit. Benefit is payable at age 60 or later, with no early reduction applied.

Greater of (a) or (b):
(a) Amount determined under RIP benefit formula. Reduction is $5.0 \%$ per year for the first 5 years of Service, reduced by $0.1 \%$ for each additional year of Service, but not less than $2.5 \%$. Reduction is from age 65.
(b) GE Trans Ops Benefit. Benefit is payable at age 60 or later, with no early reduction applied.

## Preretirement Spouse Benefit

A. Eligibility

Benefit Formula
B. Eligibility

Benefit Formula

## Disability

Eligibility
Benefit Formula
Supplement

Death occurs after attainment of the eligibility age for early retirement.
$75 \%$ of the pension benefit accrued to date of death, reduced by appropriate early retirement and joint-and-survivor factors.

Death occurs after attainment of eligibility for vesting but prior to eligibility age for early retirement.
$75 \%$ of the vested pension benefit accrued to date of death reduced by the appropriate early and joint and survivor factors. Payments are deferred to no earlier than the early retirement date of the deceased Participant.

Fifteen years of Pension Qualification Service as of 12/31/94.
$88 \%$ of accrued benefit as of 12/31/94.
\$75 per month until age 65.

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico <br> Employer Identification Number 52-1893632, Plan Number 052 

## Schedule H, Line 4i-Schedule of Assets (Held At End of Year) (in thousands, excluding shares or units)

December 31, 2021

*Party-in-interest for which a statutory exemption exists.

## Changes in Pension Plan Provisions

No changes in the pension plan provisions were recognized with this actuarial valuation.

## Legislated Changes

Effective with this valuation, the amortization relief provision of the American Rescue Plan Act (ARPA) of 2021 was reflected. The interest rate stabilization provision of the ARPA was delayed until the 2022 plan year.

## Changes in Actuarial Assumptions

Effective with this valuation, the following non-prescribed assumption changes were recognized:

|  | $\underline{\text { Prior }}$ | $\underline{\text { Current }}$ |
| :--- | :--- | :--- |
| Expense Load | $\$ 22,411$ | $\$ 139,320$ |

## Changes in Actuarial Methods

No changes in actuarial methods were recognized with this actuarial valuation.

